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[No.29126—PT1-HFW-FW-FWMISC-0091/2022/H.&FW.]

HEALTH & FAMILY WELFARE DEPARTMENT

RESOLUTION

The 24th November, 2023

Subject : Restructuring & Corresponding Revision of Pay Structure of Odisha Multipurpose Health Worker(Female) Service Cadre of Health & Family Welfare Department.

In view of the increase in number of public health facilities, increase in patient load at Government Hospitals, Government after careful consideration have been pleased to restructure the Odisha Multipurpose Health Worker (Female) Cadre in public interest for smooth and efficient functioning of health care facilities in following manner:—

Odisha Multipurpose Health Worker (Female) Service Cadre

Sl. No.	Existing Structure			Restructured			Residency Period for promotion
	Designation	Pay Level/ Scale of Pay under ORSP Rules, 2017	Sanctioned Strength	Designation	Pay Level/ Scale of Pay under ORSP Rules, 2017	Sanctioned Strength	
1	2	3	4	5	6	7	8
1	MPHW(F)	(Level-5) Rs. 21,700-69,100/-	12738	MPHW(F), MPHW(F) L-I1	(Level-5) Rs. 21,700-69,100/-	8280	Entry stage
2				MPHW(F) L-I	(Level-9) Rs. 35,400-1,12,400/-	4458	7 yrs as MPHW(F), L-II

1	2	3	4	5	8	7	8
3	MPHS(F)	(Level-9) Rs. 35,400- 1,12,400/-	1228	MPHS(F), L-II	(Level-10) Rs. 44,900 - 1,42,400/-	2547	7 years as MPHWF(F), L-I OR 17 years service in the cadre with 1 year as MPHW(F), L-I
4	NIL	NIL	NIL	MPHS(F), L-I	(Level-11) Rs. 47,600- 1,51,100/-	545	7 years as MPHS(F), L-II OR 22 years service in the cadre out of which 3 years as MPHS(F), L-II
5	NIL	NIL	NIL	Assistant Director	(Level-12) Rs. 56,100- 1,77,500/-	01	3 years as MPHS(F), L-I, OR 25 years service in the cadre out of which atleast 1 year as MPHS(F), L-I
	TOTAL		13966			15831	

The detail analysis of the Restructured Odisha Multipurpose Health Worker(Female) Service Cadre

1. Out of the existing sanctioned strength of 12738 posts of MPHWF(F) at Pay Level-5 under ORSP Rules, 2017, 4458 posts shall stand abolished, in lieu of creation of equal number of posts, i.e. 4458 no of posts, in the new promotional hierarchy of MPHWF(F), L-I at Pay Level-9 under ORSP Rules, 2017, thereby, leaving a total of 8280 posts at the base level, which shall be redesignated as MPHWF(F), L-II at Pay Level-5 under ORSP Rules, 2017.

2. The existing 1228 posts of MPHS(F) at Pay Level-9 under ORSP Rules, 2017, shall be upgraded to the next higher scale, i.e. to Pay Level-10 under ORSP Rules, 2017 and the existing MPHS(F) posts will be re-designated as MPHS(F), L-II. In addition to this, there shall be creation of 1319 no of posts of MPHS(F), L-II, thereby arriving at a total of 2547 posts of MPHS(F),L-II at the 3rd level of the restructured cadre hierarchy/ promotional hierarchy.

The existing MPHS(F)s at Pay Level-9 under ORSP Rules, 2017 and getting basic pay less than or equal to Rs 44,900 will get the initial basic pay as in Cell-1 of Level-10 as per ORSP Rules, 2017, after their upgradation to MPHS(F), L-II at Pay Level-10 under ORSP Rules, 2017. Further, the existing MPHS (F) at Pay Level-9 under ORSP Rules, 2017 and getting basic pay more than Rs 44,900 will simply be placed at the corresponding pay level in Level-10 under ORSP Rules, 2017, without any fixation of pay/increment.

3. There shall be creation of 545 no. of posts of MPHS(F). L-I at Pay Level-11 under ORSP Rules, 2017 at the 4th level of the restructured cadre hierarchy/ promotional hierarchy.

4. There shall be creation of 01 post of Assistant Director at Pay Level-12 under ORSP Rules, 2017 at 5th level of the restructured cadre hierarchy/ promotional hierarchy.

5. After restructuring, the total cadre strength will be **15831**.

Necessary changes in Odisha Multipurpose Health Worker (Female) Service Cadre Rules, 2019 will be made by Health & Family Welfare Department in due course.

This Resolution shall come into force with effect from the date of publication of the Gazette Notification.

This has been duly concurred in by the Finance Department in their OSWAS File No. FIN-SOS3- ESTT-0014-2023 and communicated to Health & F.W. Department vide File No. PT1-HFW-FW-FWMISC-0091-2022 and concurred in by the G.A.&P.G. Department in OSWAS File No. GAD-SC-GCS-0252-2023.

ORDER — Ordered that the Resolution be published in the Extraordinary issue of *Odisha Gazette* for general information and copies thereof be forwarded to the Secretary to the Governor, Odisha , Bhubaneswar/Secretary OSSSC, Odisha, Bhubaneswar/All Departments of Government/AG (A&E), Odisha, Bhubaneswar.

By Order of the Governor
SHALINI PANDIT
Commissioner-*cum*-Secretary to Government